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## T4 NANNY DESCRIPTION

<b>Position</b>	Full Time Nanny
<b>T4 location</b>	Val d'Isere / Tignes
<b>Contract</b>	9th December 2022- 30 th April 2023
<b>Contract type</b>	Seasonal Contracts 35 and 24 hour contracts available
<b>Hours</b>	48 hours max per week & an average of 42 hours over 12 weeks
<b>Bonus</b>	€150 End of Season Bonus for employees working Dec-April*

### What type of person is a t4 Nanny?

- Genuine love of children
- Creative and energetic
- Works well in sole charge as well as part of a small team
- Patient and responsible
- Keen to learn
- Willing to meet new people and share ideas
- Good fun and looking to make the most of living in the French Alps for 5 months!

### What qualifications does a t4 Nanny have?

- A formal childcare qualification and/or minimum 2 year's experience in childcare.
- First aid trained ( pediatric first aid)
- DBS (CRB) police check
- French and other language skills a bonus but not essential
- 2 written references

## **Company Profile**

t4Nanny started in 2005. It has excellent reviews and prides itself on fostering a fantastic team of nannies who deliver excellent childcare. In 2020 Elle who has previously been the t4Nanny manager, became the proud owner and Director of t4. Elle has a background in teaching with almost a decades worth of experience in the classroom and Outdoor Education under her belt, coupled with her nannying experience, she has a wealth of knowledge and experience to share amongst the team whilst also fostering others to collaborate and create the best experiences for our families and also our nannies... because happy nannies equals happy kids. T4 are now looking to take on a small elite team of 6-8 private nannies this season within the 2 exclusive resorts Val d'Isere and Tignes. t4Nanny Limited is a small company with very high standards. We seek out a diverse set of skills to make up our team, we are specifically looking for Nursery qualified nannies and Manny's... yep you heard us right, we want more Fella's to join our team. This season Elle will be using her skills as a swim instructor to upskill t4 nannies in aquatic environments, so that all our staff feel comfortable and capable when taking our children into the pool.

## **Training and orientation**

Your orientation Days will be held over 2 days, Friday 9th and Saturday 10th December 2022 from 9am-5pm ( Subject to change)

During your 2 day orientation and training, we will step you through the Nanny manual and orientate all our staff to both resorts, Val d Isere and Tignes, sharing the ins and outs of great locations for activities on top of our own personal recommendations within the resort.

We will assist you in settling in with your accommodation and help sort you out with equipment and ski hire for the season, if you require.

We will assist you obtaining your seasonaire ski pass, advantage cards and ensure you are on a good footing to start your season.

## The ins and outs of a t4nanny season

- **t4 locations:** Val d'Isere, Tignes for the 2022/23 season
- Full season Contract runs from the 9th December 2022- 30th April 2023, we also have shorter contracts available.
- We have transitioned into a French company and therefore offer French contracts and pay in Euro.
- 48 hours per week maximum but it is dependent on a roster system. Your hours are aimed to average 35 per week over 12 weeks, one week you may have a half week ( 24 hour) booking followed by 2 weeks of F/w bookings ( 42 hour) with a week off and babysitting booked in the evenings. We ALWAYS maintain continuity of care, this means that you are allocated a family and care for only their children throughout your booking, however if your hours are exceeding the legal 48 in 1 week, we use a different nanny for Babysitting hours with your family.
- We take into account your needs over the season and if possible we will accommodate time off for rest, visitors or time to go home, Just let Elle know in advance if you can please, peak weeks however are non-negotiable for time off as we are fully booked.
- Sole care of children aged between 4 months to 16 years old.
- Responsible for everything concerning the children (creating fun indoor and outdoor activities, preparing lunches, tidying toys and clearing up any mess made during the day)
- Ratios are maximum 2 children under 2 years old, or maximum 4 children over 2 years old.
- The service is carried out in the Client's chalet, hotel or apartment.
- Working hours are between 4 and 7 consecutive hours anywhere between 8:30am to 7:00pm for 6 days per week. After 7pm is considered babysitting
- Bookings:
  - 6 full days- 7 consecutive hours per day between 8:30am-7pm
  - 6 half days- 4 consecutive hours between 8.30am-7pm (**off peak**).

- 6 half days- 8am-12pm or 1pm -5pm (**on peak**)  
\*Peak weeks are our busiest weeks!

**We need all our nannies fully available over Peak Weeks.**

- **Peak weeks include:**

19/12/2022

26/12/2022

13/02/2023

27/03/2023

27/03/2023

3/4/2023

10/4/2023

- The children must be offered with at least 1 indoor art and craft activity and 1 outdoor activity per day (sledding, ice skating, going to the farm, soft play, cable car ride, walks and hot chocolates).
- Our clients greatly appreciate our flexibility to book extra daytime hours and babysitting through our nannies on the week of the booking, you will have an extra hours and babysitting form that you fill in and have the parents sign to confirm the extra hours and babysitting that was not previously booked.
- Evening babysitting must be offered to the family, you are paid a higher rate for babysitting past 9pm. Some families only want 1 evening and others cherish this time and book nannies for babysitting 3 evening's. (babysitting is considered anything after 7pm - however the pay scale increases from 9pm due to the French contract systems.
- Some families request a skiing nanny, someone who can ski with the family. Important note here , you are not a ski instructor and do not have responsibility for the children's safety on the slopes, rather you ski with the family to lunch destinations and take care of the children and join in with the family having lunch.

## An Example Day for a t4 Nanny

A typical 7 hour (Full day)

*The nanny is in charge of 1 girl (aged 5 years) and 1 boy (aged 3).*

- 9:20 Arrive 10 minutes early prior to your 9.30 booking.
- 9:30 Arrive at chalet, get children in ski gear ready for ski school.
- 9:50 Leave the chalet with both children to take the girl to ski school for 10am.
- 10:15 Meet up with another nanny and take the boy to the farm (Val d'Isere.)
- 11:30 Walk back to the ski school to pick up the girl.
- 12:00 All walk back to the chalet together.
- 12:15 Prepare lunch for the children.
- 12:30 Eat lunch together in the chalet.
- 13:00 After tidying up, do an indoor activity such as salt dough, painting/craft.
- 15:00 Get children into outdoor clothing.
- 15:20 Take a cable car ride.
- 16:15 Meet the parents in a café to leave the children there.
- 16:30 End of the day.

**20:00 - 2300 Babysitting**

Schedules do vary depending on the bookings and time of season.

Bookings vary from 4-7 hours and often have additional hours and babysitting added on during the booking unless families have booked the extra services ahead of time. We pride ourselves on being flexible and available to the extra hours and babysitting that families may need, therefore if a family asks you to stay on extra or babysit, our nannies are available for this flexibility up to their legal 48 hours per week.

Regardless of the times of the booking, we encourage all of our nannies to do both an indoor and an outdoor activity each day.

## Pay €

**Seasonal Contract - 35 hr per week contract €1750 Gross.** ( Please Speak to Elle directly about shorter/24 hour contracts)

Any hours worked after 9pm ( babysitting) are paid **€16.50** per hour on top of the monthly wage, it is illegal for a nanny to work more than 3 evenings (9pm-6am) per week.

If 35 hours per week is exceeded over the averaged 12 week period the extra hours are paid at the following rates:

35 hr-43 hr = 25% of 1750/ 151.67 hr per month = **€14.42 per hour**

43 hr-48 hr = 50% of 1750/ 151.67 hr per month = **€17.3 per hour**

We provide a bonus of **€150** at the end of the season when you complete your contract. We greatly value feedback from guests and want to acknowledge your hard work. We pay **€5** for positive feedback that we receive from the parents filling in our feedback form, which we ask that you encourage them to fill out at the end of their trip.

## Accommodation and Cost of living

Accommodation can be provided, over the course of 5 months the base cost of accommodation is **€3500** and is paid back to t4nanny in accordance with a separate accommodation contract (**€700 per month**), T4 aim to have a team of 3-4 nannies in each resort and would love you to all live together for the season but understand some returning saisonaires and those with partners have other plans. Therefore when accepting your contract please inform me of your intention for accommodation as we have secured accommodation in both resorts and will be supporting all our nannies to feel at home over the winter.

General cost of living can be more expensive in resorts, for this reason Elle will offer staff a lift down to Bourg Saint Maurice ( nearest and biggest town with multiple shopping centers) once a month.

The saisonaires Ski pass has previously been reduced, it is now looking likely to be **€1050**, final prices will be confirmed closer to the start of the season by <https://www.valdisere.ski/en/>.

Elle will also outline in resort information regarding advantage cards for both resorts that give discounts throughout the resort and assist each nanny in obtaining these useful gems during the training and orientation days.

We also work closely with a local ski hire company to make sure you get the best deal on your seasonal hire equipment. If you are new to the slopes we would love to support you getting started, we can link you up to free ski lessons and go out on the slopes with you.

## **Monthly Meet Up's**

We want to foster a great team and believe that sharing resources and knowledge is key. Therefore we facilitate this collaboration in our training and ongoing meet ups throughout the season. t4Nanny has monthly meetups where the whole team will be treated to a local meal, while we collaborate and share all our feedback, queries, concerns and plan for an exciting upcoming month.

## **Please Contact**

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